I. Introduction

Project Background

As part of its mission, the American Occupational Therapy Association (AOTA) is continually monitoring and researching the occupational therapy profession to maintain updated data for its members. Workforce issues are a particular focal point, with the Association tracking compensation and other workforce-related issues over the past several years. This report presents the results from the *2007 Faculty Workforce Survey*.

Methodology and Approach

The research process began by building consensus on areas for investigation. This comprehensive list was honed to encompass the most essential issues of interest — while all investigative areas were sound, it was necessary to maintain an acceptable length for the survey instrument to encourage participation.

The survey instrument underwent a series of review/revision cycles to ensure the questions were accurately and appropriately worded. Once the internal review process was complete, the survey was field tested among a small group of faculty members, and their input was used to make final adjustments to the survey content.

The survey development and review process was managed by Denise Rotert, PhD, OTR/L Senior Associate, Academic Affairs, Education and Professional Development, and Neil Harvison, PhD, OTR/L, Director, Accreditation.

After evaluating a variety of distribution methods, AOTA selected a Web-based format. Besides offering a strong cost-benefit value, the online approach allowed the survey to include branch points (i.e., some questions were only seen by certain individuals, based upon their answers to previous questions). This type of structure helps keep completion times low and ensures respondents only answer applicable questions.

AOTA staff sent out invitation emails to occupational therapy faculty nationwide, with click-through access to the survey form. In addition, a link to the survey form was posted in various AOTA media, such as listservs used by faculty members.

The survey used an extended data collection window to permit AOTA to conduct a variety of follow-up and reminder contact methods with potential respondents to bolster participation rates. The survey was open for a four month period, from early June to late September 2007. The respondents were instructed to provide all information as it pertains to the 2006/2007 academic year.

Strict respondent confidentiality practices were followed. All personal identification information that was collected in the survey, such as names and email addresses, were maintained in a separate database and used only for distribution of the final results. All responses were collected and tabulated by an independent research firm. No one outside the research firm had access to full data records. While "raw" data were provided to AOTA, the database was purged of all direct identification information, such as institution name.

Survey Sample

Response rates were fairly strong, with a total of 810 individuals accessing the online form. However, not all of these responses were usable due to the following factors:

- Incomplete responses — while it is common for respondents to skip some questions, some respondents completed less than 20% of the survey.

- Duplicate responses — a small number (approximately 3%) of the respondents completed the survey twice. Each of their responses was evaluated, and the more complete or up-to-date data were retained.

- Outside the sample parameters — a small number of respondents fell outside the sample parameters (i.e., they were not a faculty member at a U.S.-based institution).

Eliminating the responses that fell into the above categories resulted in a final analysis sample of 713 individuals.

Analysis Approach

The tables in this report are intended to provide a broad-based and basic exploration of the data collected, and serve as a springboard for additional, focused analysis and discussion. When possible and appropriate, the data are segmented by a variety of demographic criteria to provide more detailed insight into compensation and workforce issues.

The overarching segmentation point is based on whether the respondent is a faculty member at an Occupational Therapy or an Occupation Therapy Assistant program. The data are typically provided using three views:

- All respondents.
- Faculty at OT programs (termed "OT Program respondents").
- Faculty at OTA programs (termed "OTA Program respondents").

Note that the individual OT or OTA status of the individual is not used as the basis for classifying the response as an OT or OTA Program. All classification is based upon the status of the institution, using data provided by AOTA.

In some cases, these data are further segmented within each view to further explore the response patterns. This is particularly emphasized for compensation data, which are segmented by both the previously described taxonomy, and by the contract length of the individual.

II. Survey Results

Total responses = 713

A. Institution Profile

Carnegie Classification

	Bac/A&S: Baccalaureate Colleges--Arts & Sciences	1.4%
	Bac/Assoc: Baccalaureate/Associate's Colleges	0.1%
	Bac/Diverse: Baccalaureate Colleges--Diverse Fields	3.2%
	DRU: Doctoral/Research Universities	6.3%
	Master's L: Master's Colleges and Universities (larger programs)	19.1%
	Master's M: Master's Colleges and Universities (medium programs)	8.1%
OT	Master's S: Master's Colleges and Universities (smaller programs)	4.1%
	RU/H: Research Universities (high research activity)	4.2%
	RU/VH: Research Universities (very high research activity)	18.9%
	Spec/Health: Special Focus Institutions--Other health professions schools	1.0%
	Spec/Med: Special Focus Institutions--Medical schools and medical centers	9.8%
	Spec/Other: Special Focus Institutions--Other special-focus institutions	0.1%
	(Not classified)	0.3%

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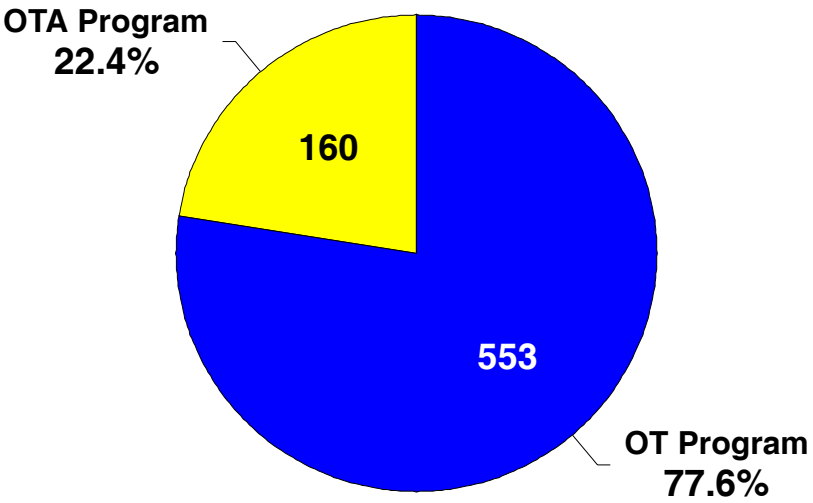
Carnegie Classification

OTA	Assoc/PrivFP4: Associate's--Private For-profit	0.7%
	Assoc/PrivFP4: Associate's--Private For-profit 4-year Primarily Associate's	0.1%
	Assoc/PrivNFP: Associate's--Private Not-for-profit	0.3%
	Assoc/PrivNFP4: Associate's--Private Not-for-profit 4-year Primarily Associate's	0.1%
	Assoc/Pub2in4: Associate's--Public 2-year colleges under 4-year universities	2.4%
	Assoc/Pub-R-L: Associate's--Public Rural-serving Large	1.4%
	Assoc/Pub-R-M: Associate's--Public Rural-serving Medium	2.9%
	Assoc/Pub-R-S: Associate's--Public Rural-serving Small	1.0%
	Assoc/Pub-S-MC: Associate's--Public Suburban-serving Multicampus	2.8%
	Assoc/Pub-S-SC: Associate's--Public Suburban-serving Single Campus	0.4%
	Assoc/Pub-U-MC: Associate's--Public Urban-serving Multicampus	4.8%
	Assoc/Pub-U-SC: Associate's--Public Urban-serving Single Campus	0.8%
	Bac/Assoc: Baccalaureate/Associate's Colleges	1.7%
	Bac/Diverse: Baccalaureate Colleges--Diverse Fields	0.1%
	Master's L: Master's Colleges and Universities (larger programs)	0.4%
	Master's M: Master's Colleges and Universities (medium programs)	0.1%
	Master's S: Master's Colleges and Universities (smaller programs)	0.3%
	RU/H: Research Universities (high research activity)	0.6%
	RU/VH: Research Universities (very high research activity)	0.0%
	Spec/Health: Special Focus Institutions--Other health professions schools	0.6%
	Spec/Other: Special Focus Institutions--Other special-focus institutions	0.0%
	Not classifiable	1.7%

OT/OTA Program Status

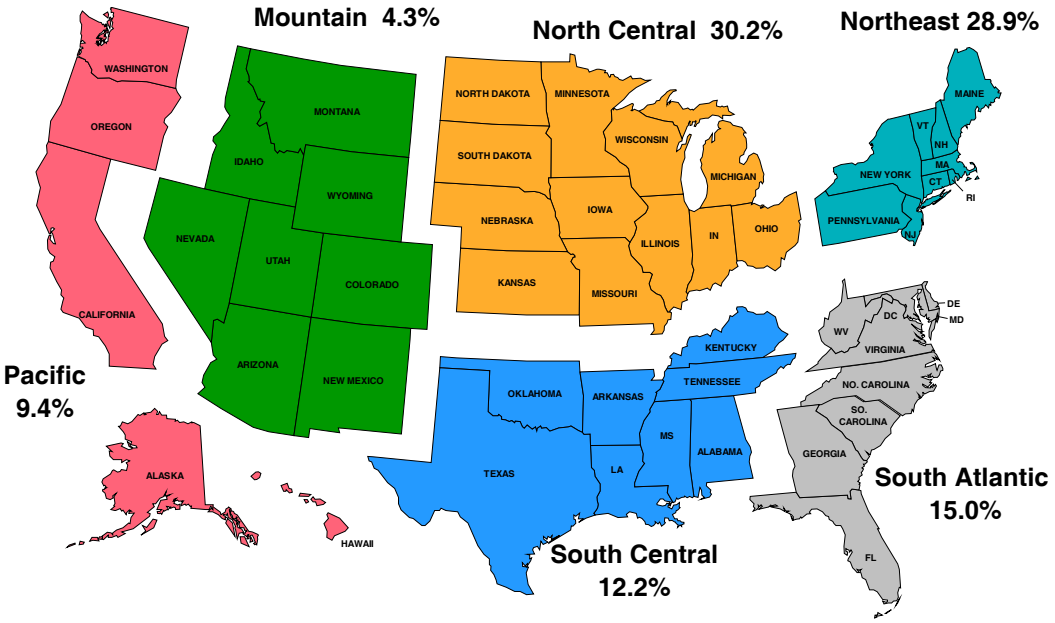


Top Represented States

New York	10.1%
Pennsylvania	7.2%
California	7.0%
Texas	4.9%
Florida	4.5%
Ohio	4.5%
Illinois	4.2%
Massachusetts	3.6%
Missouri	3.5%
Wisconsin	3.4%
Indiana	3.2%
Alabama	3.1%

A total of 46 states, the District of Columbia, Puerto Rico and the Virgin Islands are represented in the sample.

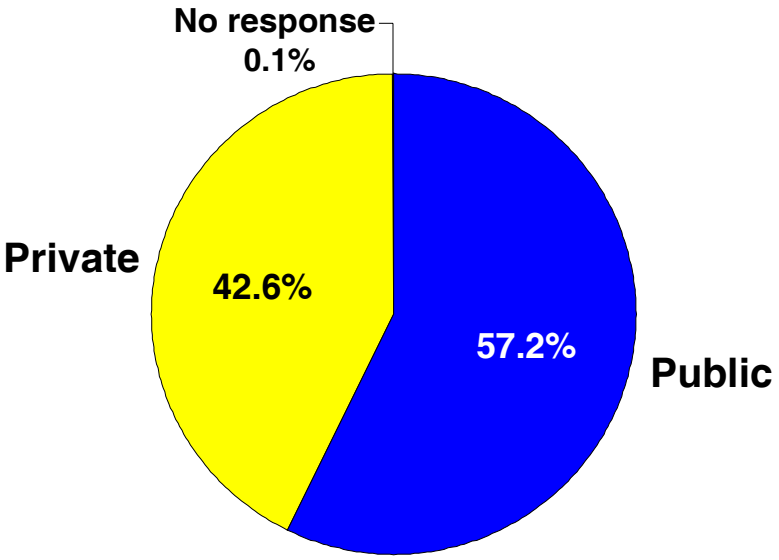
Regional Distribution



Regional Distribution by OT/OTA Program Status

	Overall	OT Program	OTA Program
Northeast	28.9%	30.9%	21.9%
South Atlantic	15.0%	12.8%	22.5%
North Central	30.2%	30.9%	27.5%
South Central	12.2%	10.7%	17.5%
Mountain	4.3%	4.7%	3.1%
Pacific	9.4%	9.9%	7.5%

Institution Type

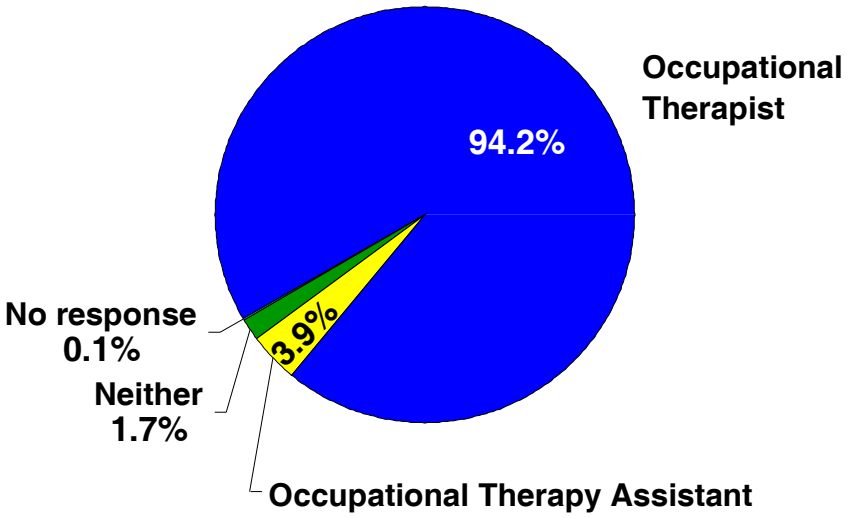


Institution Type by OT/OTA Program Status

	Overall	OT Program	OTA Program
Private	57.2%	48.6%	86.9%
Public	42.6%	51.2%	13.1%
No response	0.1%	0.2%	0.0%

B. Respondent Profile

OT/OTA Status



OT/OTA Status by OT/OTA Program Status

	Overall	OT Program	OTA Program
Occupational Therapist	94.2%	97.6%	82.5%
Occupational Therapy Assistant	3.9%	0.2%	16.9%
Neither	1.7%	2.2%	0.0%
No response	0.1%	0.0%	0.6%

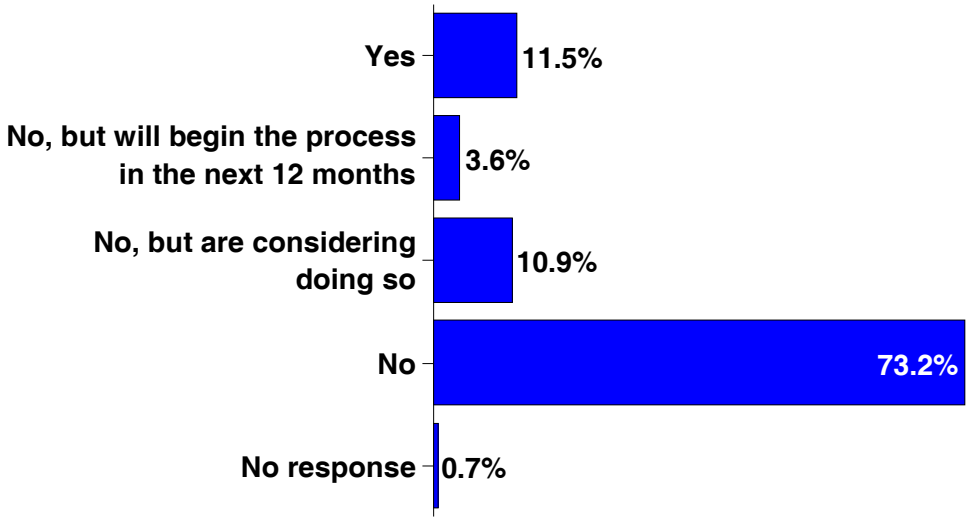
Educational Degrees Held

Highest Educational Degree Held in the OT Field	Overall	OT Program	OTA Program
Associate degree	2.9%	0.0%	13.1%
Baccalaureate degree	35.5%	33.3%	43.1%
Master's degree	38.3%	37.6%	40.6%
OTD	4.9%	6.0%	1.3%
PhD	11.9%	15.0%	1.3%
ScD	1.7%	2.2%	0.0%
Other	3.1%	3.8%	0.6%
No degree held in OT	1.0%	1.3%	0.0%
No response	0.7%	0.9%	0.0%

Degree(s) Held in a Field Other Than OT	Overall	OT Program	OTA Program
Baccalaureate (BA, BS, etc.)	20.5%	19.3%	24.4%
Master's (MBA, MPH, MEd, etc.)	37.4%	38.0%	35.6%
EdD	5.8%	6.9%	1.9%
ScD	0.4%	0.5%	0.0%
PhD	23.8%	30.4%	1.3%
Not applicable	15.1%	11.2%	28.8%
Other	5.6%	6.1%	3.8%
No response	7.6%	7.1%	9.4%

Plans for Advanced Degrees

Are you presently pursuing an advanced degree in the occupational therapy field?



Plans for Advanced Degrees by OT/OTA Program Status

	Overall	OT Program	OTA Program
Yes	11.5%	13.0%	6.3%
No, but will begin the process in the next 12 months	3.6%	2.2%	8.8%
No, but are considering doing so	10.9%	8.0%	21.3%
No	73.2%	76.1%	63.1%
No response	0.7%	0.7%	0.6%

Degree Program(s) Pursued

{Sample limited to individuals for are presently pursing an advanced degree, or will begin the process in the next 12 months.}		Overall	Current status: Presently pursuing	Current status: Will begin the process in the next 12 months
All respondents	Master's degree	10.2%	6.1%	23.1%
	OTD	31.5%	26.8%	46.2%
	PhD	38.9%	43.9%	23.1%
	ScD	2.8%	2.4%	3.8%
	DHS	12.0%	14.6%	3.8%
	Other	4.6%	6.1%	0.0%
	No response	1.9%	1.2%	3.8%
	Sample size	108	82	26
OT Program respondents	Master's degree	2.4%	2.8%	0.0%
	OTD	34.5%	30.6%	58.3%
	PhD	44.0%	45.8%	33.3%
	ScD	2.4%	1.4%	8.3%
	DHS	15.5%	16.7%	8.3%
	Other	2.4%	2.8%	0.0%
	No response	1.2%	1.4%	0.0%
	Sample size	84	72	12
OTA Program respondents	Master's degree	37.5%	30.0%	42.9%
	OTD	20.8%	0.0%	35.7%
	PhD	20.8%	30.0%	14.3%
	ScD	4.2%	10.0%	0.0%
	DHS	0.0%	0.0%	0.0%
	Other	12.5%	30.0%	0.0%
	No response	4.2%	0.0%	7.1%
	Sample size	24	10	14

Age and Years of Experience

	10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Age	35.9	42.8	**50.0**	55.0	59.0	678
Years of experience primarily as a **faculty member in an academic setting**	2.0	5.0	**10.0**	15.0	22.0	705
Years of experience primarily as an **OT practitioner**	4.0	7.0	**12.0**	19.0	25.0	709
Total years of professional experience in the OT field **in any position/function**	9.0	16.0	**25.0**	30.0	34.0	690
Years of experience in **current position**	1.0	2.0	**6.0**	10.0	15.0	706

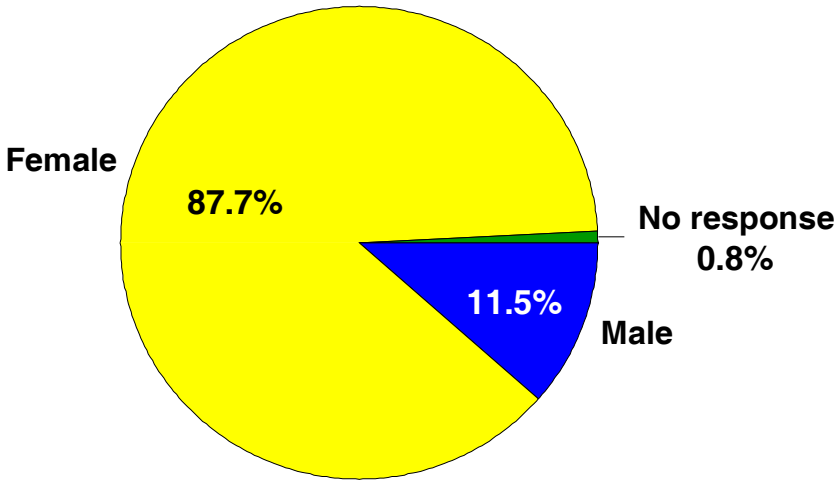
Age and Years of Experience by OT/OTA Program Status

{All values are medians.}		OT Program		OTA Program	
	Overall	Median	n =	Median	n =
Age	50.0	50.0	523	49.0	155
Years of experience primarily as a **faculty member in an academic setting**	10.0	10.0	549	9.0	156
Years of experience primarily as an **OT practitioner**	12.0	12.0	549	12.0	160
Total years of professional experience in the OT field **in any position/function**	25.0	25.0	533	21.0	157
Years of experience in **current position**	6.0	6.0	546	6.5	160

Projected Year for Retirement

	Overall	OT Program	OTA Program
Not sure	21.9%	22.8%	18.8%
Presently retired	0.4%	0.5%	0.0%
2007	0.4%	0.2%	1.3%
2008	1.7%	1.6%	1.9%
2009	1.5%	1.4%	1.9%
2010	2.0%	1.8%	2.5%
2011-2015	12.9%	12.8%	13.1%
2016-2020	19.5%	20.3%	16.9%
2021-2025	13.2%	11.9%	17.5%
2026-2030	13.5%	14.8%	8.8%
2031-2040	11.4%	9.9%	16.3%
2041-2050	1.3%	1.3%	1.3%
Beyond 2050	0.1%	0.2%	0.0%
No response	0.3%	0.4%	0.0%
Average retirement year	2022 (n=555)	2022 (n=425)	2022 (n=130)

Gender



Gender by OT/OTA Program Status

	Overall	OT Program	OTA Program
Female	87.7%	87.0%	90.0%
Male	11.5%	11.9%	10.0%
No response	0.8%	1.1%	0.0%

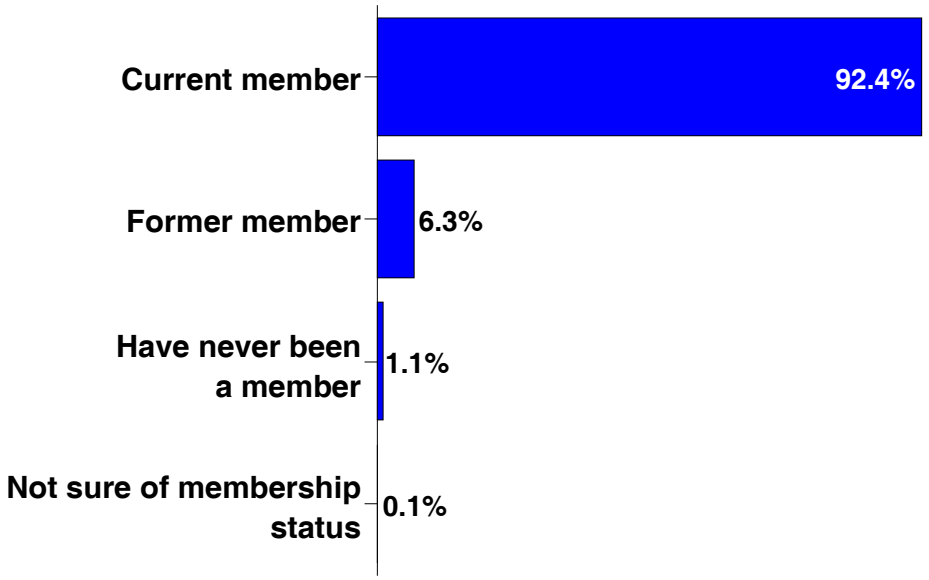
Ethnic Background by Gender

	Overall	Male	Female
African American/Black (non-Hispanic)	3.5%	2.4%	3.7%
American Indian/Alaskan Native	0.3%	0.0%	0.3%
Asian/Pacific Islander	2.8%	3.7%	2.7%
Caucasian/White (non-Hispanic)	87.8%	80.5%	88.6%
Hispanic	3.2%	8.5%	2.6%
Multi-ethnic	1.8%	2.4%	1.8%
Other	0.4%	2.4%	0.2%
No response	0.1%	0.0%	0.2%

Ethnic Background by OT/OTA Program Status

	Overall	OT Program	OTA Program
African American/Black (non-Hispanic)	3.5%	3.4%	3.8%
American Indian/Alaskan Native	0.3%	0.2%	0.6%
Asian/Pacific Islander	2.8%	3.3%	1.3%
Caucasian/White (non-Hispanic)	87.8%	88.4%	85.6%
Hispanic	3.2%	2.7%	5.0%
Multi-ethnic	1.8%	1.4%	3.1%
Other	0.4%	0.4%	0.6%
No response	0.1%	0.2%	0.0%

AOTA Membership Status



AOTA Membership Status by OT/OTA Program Status

	Overall	OT Program	OTA Program
Current member	92.4%	95.5%	81.9%
Former member	6.3%	3.6%	15.6%
Have never been a member	1.1%	0.7%	2.5%
Not sure of membership status	0.1%	0.2%	0.0%

C. Position Profile

Current Position

		% of sample	Total years of experience in the OT field (median)	Median age	Gender	
					Male	Female
All respondents	Chair	7.2%	29.2	52.8	11.8%	88.2%
	Program Director	16.0%	25.6	50.8	14.9%	85.1%
	Chair/Program Director	8.1%	27.0	52.0	10.3%	89.7%
	Faculty member	51.1%	23.0	48.0	10.7%	88.5%
	Academic fieldwork coordinator	11.6%	21.0	46.0	7.2%	90.4%
	Other	5.8%	23.0	45.0	19.5%	78.0%
	No response	0.3%	N/A	N/A	N/A	N/A
OT Program respondents	Chair	8.1%	30.0	53.0	13.3%	86.7%
	Program Director	10.3%	28.0	53.0	19.3%	80.7%
	Chair/Program Director	6.1%	28.0	52.5	11.8%	88.2%
	Faculty member	59.3%	23.0	49.0	10.4%	88.7%
	Academic fieldwork coordinator	10.7%	22.0	47.0	8.5%	88.1%
	Other	5.1%	24.5	49.0	21.4%	75.0%
	No response	0.4%	N/A	N/A	N/A	N/A
OTA Program respondents	Chair	3.8%	31.5	54.5	0.0%	100.0%
	Program Director	35.6%	24.5	49.0	10.5%	89.5%
	Chair/Program Director	15.0%	25.0	51.0	8.3%	91.7%
	Faculty member	22.5%	18.0	47.0	13.9%	86.1%
	Academic fieldwork coordinator	15.0%	16.5	44.0	4.2%	95.8%
	Other	8.1%	12.0	48.0	15.4%	84.6%
	No response	0.0%	N/A	N/A	N/A	N/A

Current Rank

		% of sample	Total years of experience in the OT field (median)	Median age	Gender	
					Male	Female
All respondents	Full Professor	11.5%	30.0	54.0	13.4%	86.6%
	Associate Professor	28.1%	28.0	53.0	15.0%	84.5%
	Assistant Professor	33.5%	21.0	46.0	12.6%	85.4%
	Instructor	20.5%	20.0	46.0	5.5%	94.5%
	Other	5.8%	21.0	48.0	7.3%	92.7%
	No response	0.7%	N/A	N/A	N/A	N/A
OT Program respondents	Full Professor	10.5%	30.0	55.0	19.0%	81.0%
	Associate Professor	32.4%	28.0	53.0	16.2%	83.6%
	Assistant Professor	39.2%	22.0	46.0	10.6%	87.1%
	Instructor	11.8%	19.0	42.5	3.1%	96.9%
	Other	5.4%	21.0	48.0	3.3%	96.7%
	No response	0.7%	N/A	N/A	N/A	N/A
OTA Program respondents	Full Professor	15.0%	28.0	54.0	0.0%	100.0%
	Associate Professor	13.1%	26.0	51.0	4.8%	95.2%
	Assistant Professor	13.8%	14.5	38.5	31.8%	68.2%
	Instructor	50.6%	20.0	47.0	7.4%	92.6%
	Other	6.9%	19.0	47.0	18.2%	81.8%
	No response	0.6%	N/A	N/A	N/A	N/A

Position and Tenure Status

Position status (*)	Overall	OT Program	OTA Program
Core full-time	87.5%	88.6%	83.8%
Core part-time	6.7%	7.4%	4.4%
Adjunct	5.3%	3.4%	11.9%
No response	0.4%	0.5%	0.0%

Tenure status	Overall	OT Program	OTA Program
Tenured	29.7%	30.9%	25.6%
On tenure track	15.8%	17.5%	10.0%
Clinical track	12.6%	15.7%	1.9%
Non-tenure track	23.3%	24.8%	18.1%
My institution does not have a tenure system	17.8%	10.3%	43.8%
No response	0.7%	0.7%	0.6%

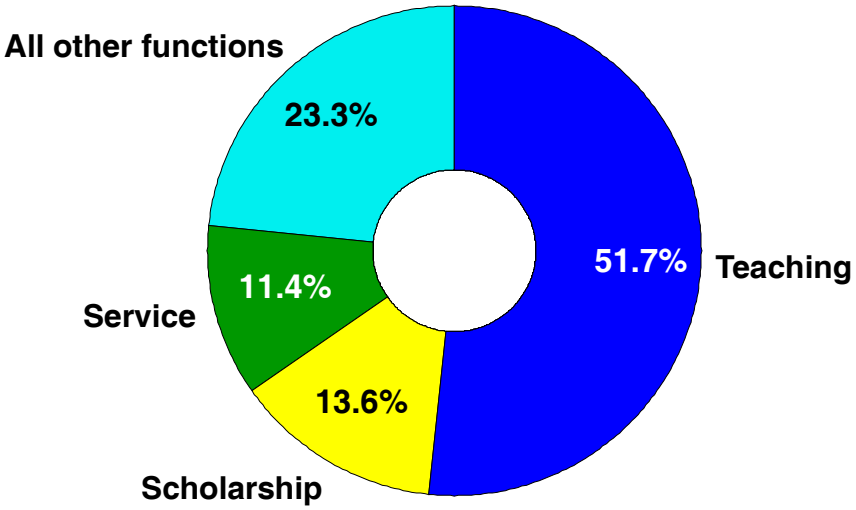
(*) = **Core faculty** was defined in the survey as "resident faculty, including the program director, who are appointed to and employed primarily in the program. Core faculty may be full-time or part-time." **Adjunct faculty** was defined in the survey as "those faculty hired to teach at least 50% of a course offered by the program."

Content Areas

	Overall		OT Program		OTA Program	
	Primary content area	Secondary content area	Primary content area	Secondary content area	Primary content area	Secondary content area
Administration/Management	7.4%	9.0%	7.6%	8.9%	6.9%	9.4%
Aging	4.8%	7.2%	4.7%	5.8%	5.0%	11.9%
Development Disabilities	1.4%	2.0%	0.9%	2.2%	3.1%	1.3%
Education	18.8%	4.5%	16.1%	4.0%	28.1%	6.3%
Home & Community Health	2.2%	5.9%	2.4%	5.1%	1.9%	8.8%
Mental Health	10.2%	8.7%	9.4%	7.6%	13.1%	12.5%
Pediatrics	15.3%	5.2%	17.4%	4.0%	8.1%	9.4%
Physical Disabilities	20.8%	13.0%	19.7%	11.4%	24.4%	18.8%
Research	6.7%	10.9%	8.7%	13.7%	0.0%	1.3%
School Based	1.1%	3.8%	1.1%	4.2%	1.3%	2.5%
Sensory Integration	0.4%	2.9%	0.5%	3.8%	0.0%	0.0%
Technology	1.7%	4.2%	1.6%	4.5%	1.9%	3.1%
Work Programs	1.1%	2.0%	1.4%	2.2%	0.0%	1.3%
Other	7.9%	15.3%	8.3%	17.4%	6.3%	8.1%
No response	0.1%	5.5%	0.2%	5.4%	0.0%	5.6%

Time Allocation

Percentage of time over an academic year designated for the following: (data are averages)



Category definitions:

Scholarship — writing papers/texts, presentations, research, etc.
Service — serving on committees, volunteer work for professional associations/societies, etc.
All other functions — student advising, administration, etc.

Time Allocation by Segment (All Respondents)

All data are average percentage of time spent on each function.		Teaching	Scholarship	Service	All others	Number of responses
	Overall	51.7%	13.6%	11.4%	23.3%	705
Current position	Chair	29.6%	17.5%	13.2%	39.7%	51
	Program Director	48.4%	9.3%	11.1%	31.1%	111
	Chair/Program Director	41.4%	10.8%	12.6%	35.2%	58
	Faculty member	59.1%	16.9%	11.7%	12.2%	360
	Academic Fieldwork Coordinator	44.4%	6.7%	9.7%	39.2%	82
Position status	Core full-time	50.6%	14.3%	12.0%	23.1%	618
	Core part-time	49.4%	12.3%	9.0%	29.3%	47
	Adjunct	73.8%	3.8%	3.7%	18.8%	37
Tenure status	Tenured	48.3%	15.1%	13.3%	23.3%	209
	On tenure track	50.3%	20.7%	12.3%	16.7%	112
	Clinical track	53.3%	11.8%	11.7%	23.2%	89
	Non-tenure track	53.0%	11.7%	9.8%	25.5%	165
	My institution does not have a tenure system	56.0%	8.6%	9.3%	26.2%	125
Rank	Full Professor	44.0%	17.5%	13.2%	25.3%	80
	Associate Professor	45.9%	15.9%	13.3%	24.9%	200
	Assistant Professor	55.0%	15.4%	11.5%	18.1%	237
	Instructor	61.1%	5.9%	7.7%	25.3%	143
Years in current position	Up to 2	53.7%	14.4%	10.5%	21.4%	183
	2.1 to 6	50.5%	14.7%	11.6%	23.2%	196
	6.1 to 10	53.7%	11.9%	11.3%	23.0%	149
	Greater than 10	49.3%	12.7%	11.9%	26.0%	170
Gender	Male	49.7%	16.5%	11.6%	22.2%	80
	Female	52.0%	13.1%	11.4%	23.4%	619

Time Allocation by Segment (OT Program Respondents)

All data are average percentage of time spent on each function.		Teaching	Scholarship	Service	All others	Number of responses
	Overall	49.8%	16.2%	12.1%	21.9%	550
Current position	Chair	26.2%	19.3%	14.1%	40.4%	45
	Program Director	41.4%	14.9%	11.7%	32.0%	57
	Chair/Program Director	35.5%	13.4%	14.5%	36.6%	34
	Faculty member	58.1%	18.1%	12.1%	11.6%	326
	Academic Fieldwork Coordinator	38.6%	7.4%	10.7%	43.3%	58
Position status	Core full-time	48.8%	16.8%	12.8%	21.6%	488
	Core part-time	49.7%	13.7%	9.3%	27.3%	40
	Adjunct	75.3%	5.0%	2.7%	17.1%	19
Tenure status	Tenured	46.1%	17.7%	13.9%	22.3%	169
	On tenure track	49.8%	22.8%	12.6%	14.8%	97
	Clinical track	52.8%	11.8%	11.8%	23.5%	86
	Non-tenure track	51.9%	13.5%	10.2%	24.4%	137
	My institution does not have a tenure system	51.3%	13.2%	11.2%	24.3%	57
Rank	Full Professor	41.4%	21.9%	14.2%	22.5%	57
	Associate Professor	44.3%	17.3%	13.7%	24.6%	179
	Assistant Professor	55.5%	16.2%	11.5%	16.8%	216
	Instructor	57.5%	8.7%	8.8%	25.0%	65
Years in current position	Up to 2	51.8%	17.3%	11.3%	19.6%	146
	2.1 to 6	48.5%	16.4%	12.3%	22.7%	156
	6.1 to 10	49.9%	14.5%	12.3%	23.3%	113
	Greater than 10	49.2%	15.6%	12.5%	22.7%	128
Gender	Male	47.9%	19.0%	12.3%	20.8%	65
	Female	50.1%	15.7%	12.2%	22.0%	479

Time Allocation by Segment (OTA Program Respondents)

All data are average percentage of time spent on each function.		Teaching	Scholarship	Service	All others	Number of responses
	Overall	58.4%	4.5%	8.7%	28.3%	155
Current position	Chair	55.8%	3.3%	6.7%	34.2%	6
	Program Director	55.8%	3.4%	10.5%	30.2%	54
	Chair/Program Director	49.8%	7.0%	9.9%	33.2%	24
	Faculty member	68.9%	5.6%	7.7%	17.8%	34
	Academic Fieldwork Coordinator	58.5%	5.1%	7.4%	29.0%	24
Position status	Core full-time	57.1%	4.8%	9.3%	28.7%	130
	Core part-time	47.9%	4.3%	7.3%	40.6%	7
	Adjunct	72.2%	2.5%	4.7%	20.6%	18
Tenure status	Tenured	57.4%	4.3%	10.5%	27.8%	40
	On tenure track	53.3%	6.5%	10.9%	29.3%	15
	Clinical track	65.0%	11.7%	8.3%	15.0%	3
	Non-tenure track	58.9%	2.9%	7.5%	30.7%	28
	My institution does not have a tenure system	59.9%	4.7%	7.6%	27.8%	68
Rank	Full Professor	50.5%	6.5%	10.9%	32.1%	23
	Associate Professor	59.1%	3.6%	10.0%	27.3%	21
	Assistant Professor	49.8%	7.1%	12.0%	31.2%	21
	Instructor	64.2%	3.5%	6.7%	25.6%	78
Years in current position	Up to 2	61.2%	2.8%	7.2%	28.8%	37
	2.1 to 6	58.4%	7.8%	8.8%	25.1%	40
	6.1 to 10	65.7%	3.7%	8.4%	22.3%	36
	Greater than 10	49.8%	3.7%	10.2%	36.1%	42
Gender	Male	57.7%	5.5%	8.9%	27.9%	15
	Female	58.5%	4.4%	8.7%	28.4%	140

Average Number of Classroom Hours Per Week (All Respondents)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
	Overall	3.0	6.0	**10.0**	13.0	18.0	702
Program status	OT Program	3.0	6.0	**9.0**	12.0	15.4	545
	OTA Program	4.4	8.5	**12.0**	18.0	25.0	157
Current position	Chair	3.0	3.0	**6.0**	10.0	17.4	51
	Program Director	4.0	7.6	**10.0**	16.8	21.4	112
	Chair/Program Director	4.0	6.0	**8.5**	12.0	15.0	58
	Faculty member	4.0	7.0	**10.0**	14.0	18.0	358
	Academic Fieldwork Coordinator	2.0	5.0	**8.0**	12.0	17.4	81
Position status	Core full-time	4.0	6.0	**10.0**	14.0	19.0	615
	Core part-time	1.4	3.0	**5.5**	10.0	13.8	46
	Adjunct	2.0	3.0	**4.2**	8.0	12.0	38
Tenure status	Tenured	4.0	6.0	**10.0**	12.5	18.0	209
	On tenure track	4.0	6.0	**10.0**	14.0	20.0	111
	Clinical track	3.0	5.0	**8.0**	10.9	14.1	88
	Non-tenure track	2.5	4.0	**7.0**	12.0	15.5	164
	My institution does not have a tenure system	6.0	9.0	**12.0**	17.0	24.3	126
Rank	Full Professor	3.0	5.3	**10.0**	15.0	21.8	80
	Associate Professor	4.0	6.0	**9.0**	12.0	15.0	200
	Assistant Professor	5.0	7.0	**10.0**	13.0	18.0	233
	Instructor	3.0	5.6	**10.0**	15.0	22.5	144
Years in current position	Up to 2	3.0	6.0	**9.0**	12.0	18.0	181
	2.1 to 6	3.0	6.0	**9.0**	12.0	18.0	197
	6.1 to 10	3.8	6.0	**10.0**	14.0	20.0	147
	Greater than 10	4.0	6.0	**10.0**	14.0	19.9	170
Gender	Male	3.1	5.0	**10.0**	14.5	19.6	80
	Female	3.0	6.0	**10.0**	13.0	18.0	616

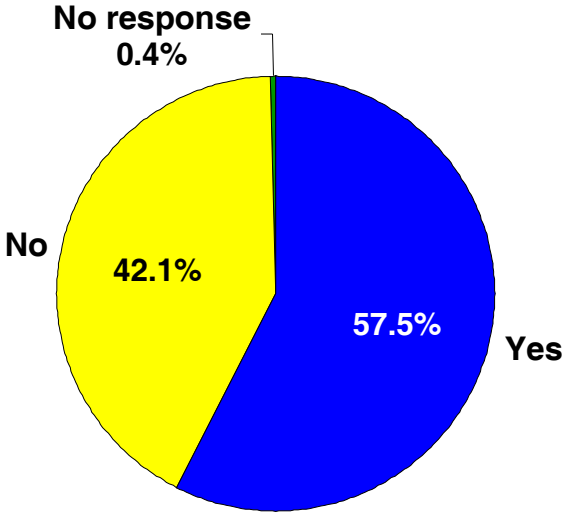
Average Number of Classroom Hours Per Week (OT/OTA Program)

		OT Program		OTA Program	
		Median	Number of resp.	Median	Number of resp.
Overall		9.0	545	12.0	157
Current position	Chair	5.0	45	18.5	6
	Program Director	9.0	57	15.0	55
	Chair/Program Director	6.5	34	12.0	24
	Faculty member	10.0	322	10.0	36
	Academic Fieldwork Coordinator	6.0	57	14.5	24
Position status	Core full-time	9.0	484	14.0	131
	Core part-time	5.0	39	10.0	7
	Adjunct	5.0	19	4.0	19
Tenure status	Tenured	9.0	169	12.0	40
	On tenure track	10.0	96	15.0	15
	Clinical track	8.0	85	5.0	3
	Non-tenure track	7.5	135	5.5	29
	My institution does not have a tenure system	10.0	57	14.0	69
Rank	Full Professor	9.0	57	13.0	23
	Associate Professor	8.0	179	12.0	21
	Assistant Professor	10.0	212	12.0	21
	Instructor	8.0	64	12.0	80
Years in current position	Up to 2	8.0	143	13.5	38
	2.1 to 6	9.0	156	10.0	41
	6.1 to 10	10.0	111	14.5	36
	Greater than 10	10.0	128	12.0	42
Gender	Male	9.0	65	12.0	15
	Female	9.0	474	12.0	142

D. Productivity/Activities

Article Submission

Have you submitted, or been invited to submit, any articles for publication in the past five years?



Article Submission by OT/OTA Program Status

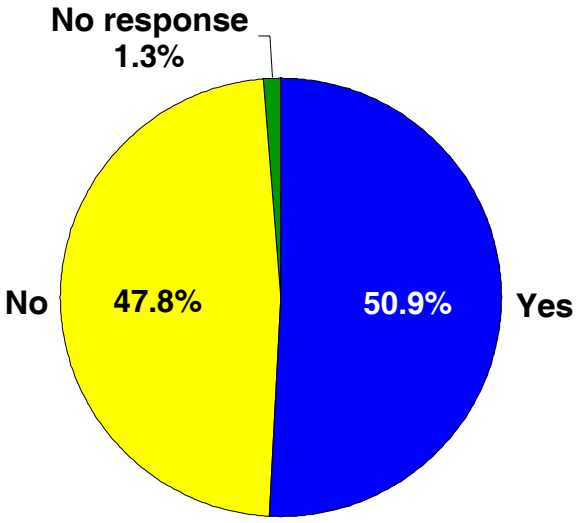
	Overall	OT Program	OTA Program
Yes	57.5%	70.0%	14.4%
No	42.1%	29.7%	85.0%
No response	0.4%	0.4%	0.6%

Number of Articles Submitted

{Sample base consists of the individuals who indicated they have submitted, or have been invited to submit, an article for publication in the past five years.}		None	1	2	3-5	6-10	11-15	16+	No response	**Average**
All respondents (n = 410)	Number submitted to **peer-reviewed** publications in the past five years	11.0%	23.7%	15.9%	26.6%	13.2%	4.1%	2.9%	2.7%	**3.8**
	Number submitted to **non peer-reviewed** publications in the past five years	35.9%	18.3%	16.8%	17.8%	5.6%	1.2%	1.0%	3.4%	**2.1**
	Submission invitations (from any publication) received in the past five years	33.7%	22.2%	17.6%	17.6%	4.4%	0.2%	0.5%	3.9%	**1.8**
OT Program respondents (n= 387)	Number submitted to **peer-reviewed** publications in the past five years	9.6%	23.0%	16.5%	27.6%	13.7%	4.1%	3.1%	2.3%	**3.9**
	Number submitted to **non peer-reviewed** publications in the past five years	36.7%	18.1%	16.5%	17.3%	5.7%	1.3%	1.0%	3.4%	**2.1**
	Submission invitations (from any publication) received in the past five years	33.9%	22.5%	17.3%	17.3%	4.7%	0.3%	0.3%	3.9%	**1.8**
OTA Program respondents (n= 23)	Number submitted to **peer-reviewed** publications in the past five years	34.8%	34.8%	4.3%	8.7%	4.3%	4.3%	0.0%	8.7%	**1.8**
	Number submitted to **non peer-reviewed** publications in the past five years	21.7%	21.7%	21.7%	26.1%	4.3%	0.0%	0.0%	4.3%	**2.1**
	Submission invitations (from any publication) received in the past five years	30.4%	17.4%	21.7%	21.7%	0.0%	0.0%	4.3%	4.3%	**2.4**

Article Publishing

Have you had any articles that were published in the past five years?



Article Publishing by OT/OTA Program Status

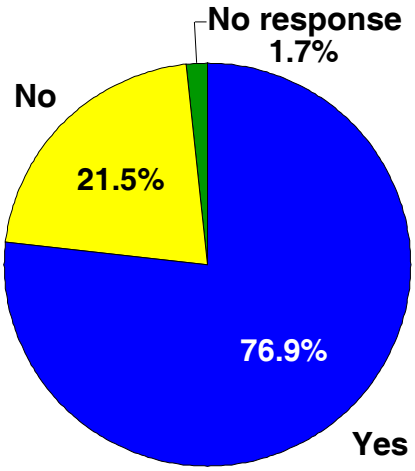
	Overall	OT Program	OTA Program
Yes	50.9%	62.4%	11.3%
No	47.8%	36.3%	87.5%
No response	1.3%	1.3%	1.3%

Number of Articles Published

{Sample base consists of the individuals who indicated they have published an article in the past five years.}		None	1	2	3-5	6-10	11-15	16+	No response	**Average**
All respondents (n = 363)	Number of sole-authored articles published in peer-reviewed publications in the past five years	57.3%	22.0%	7.7%	7.2%	1.4%	0.3%	0.0%	4.1%	**0.8**
	Number of co-authored articles published in peer-reviewed publications in the past five years	21.8%	26.4%	16.5%	18.5%	9.1%	3.3%	1.9%	2.5%	**2.8**
	Number of sole- or co-authored articles published in non peer-reviewed publications in the past five years	33.3%	21.2%	14.0%	19.3%	6.3%	1.1%	1.4%	3.3%	**2.2**
OT Program respondents (n= 345)	Number of sole-authored articles published in peer-reviewed publications in the past five years	56.8%	22.0%	8.1%	7.2%	1.4%	0.3%	0.0%	4.1%	**0.8**
	Number of co-authored articles published in peer-reviewed publications in the past five years	20.0%	27.2%	17.1%	18.6%	9.6%	3.2%	2.0%	2.3%	**2.8**
	Number of sole- or co-authored articles published in non peer-reviewed publications in the past five years	33.9%	21.4%	14.2%	18.8%	5.8%	1.2%	1.2%	3.5%	**2.1**
OTA Program respondents (n= 18)	Number of sole-authored articles published in peer-reviewed publications in the past five years	66.7%	22.2%	0.0%	5.6%	0.0%	0.0%	0.0%	5.6%	**0.4**
	Number of co-authored articles published in peer-reviewed publications in the past five years	55.6%	11.1%	5.6%	16.7%	0.0%	5.6%	0.0%	5.6%	**1.7**
	Number of sole- or co-authored articles published in non peer-reviewed publications in the past five years	22.2%	16.7%	11.1%	27.8%	16.7%	0.0%	5.6%	0.0%	**3.7**

Presentations

Have you conducted any presentations (state, national, and/or international) in the past five years?



Presentations by OT/OTA Program Status

	Overall	OT Program	OTA Program
Yes	76.9%	86.1%	45.0%
No	21.5%	12.1%	53.8%
No response	1.7%	1.8%	1.3%

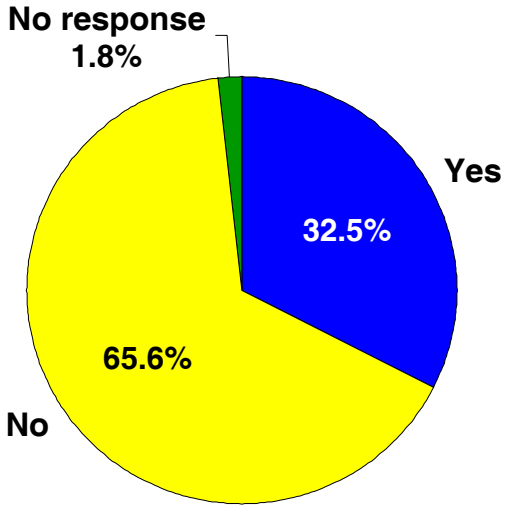
Number of Presentations

{Sample base consists of the individuals who indicated they have conducted a state, national, and/or international presentation in the past five years.}		None	1	2	3-5	6-10	11-15	16+	No response	**Average**
All respondents (n= 548)	Number of state, national, and/or international presentations conducted in the past five years	0.0%	9.1%	14.1%	29.2%	23.4%	10.0%	13.3%	0.9%	**7.5**
OT Program respondents (n= 476)	Number of state, national, and/or international presentations conducted in the past five years	0.0%	7.6%	11.3%	29.6%	25.0%	10.5%	14.9%	1.1%	**8.0**
OTA Program respondents (n= 72)	Number of state, national, and/or international presentations conducted in the past five years	0.0%	19.4%	31.9%	26.4%	12.5%	6.9%	2.8%	0.0%	**4.4**

Sample base consists of the 548 individuals who indicated they have conducted a state, national, and/or international presentation in the past five years.

Grant-funded Research

Have you conducted any grant-funded research in the past five years?



Grant Funded Research by OT/OTA Program Status

	Overall	OT Program	OTA Program
Yes	32.5%	39.1%	10.0%
No	65.6%	59.0%	88.8%
No response	1.8%	2.0%	1.3%

Sources for Grant Funds

{Sample base consists of the individuals who indicated they have conducted grant-funded research in the past five years.}		All sources	Single most significant source
All respondents (n=232)	NIH	21.1%	12.9%
	NIDRR	9.5%	5.6%
	State Block Grants	9.1%	6.5%
	All others (*)	75.9%	65.9%
	No response	7.3%	9.1%
OT Program respondents (n= 216)	NIH	22.7%	13.9%
	NIDRR	10.2%	6.0%
	State Block Grants	8.8%	6.0%
	All others (*)	76.4%	66.2%
	No response	6.5%	7.9%
OTA Program respondents (n= 16)	NIH	0.0%	0.0%
	NIDRR	0.0%	0.0%
	State Block Grants	12.5%	12.5%
	All others (*)	68.8%	62.5%
	No response	18.8%	25.0%

(*) = list of “other” sources provided on the following page.

"Other" Sources for Grant-funded Research

- AARP Andrus Foundation
- Admin on Aging
- Allergan Corp
- Allied health Special projects
- Alzheimer's Association
- American Quilt Study Group
- AOTF
- Arthritis Foundation
- ASHT
- Bureau of Health Professions
- Campus Compact
- Campus funded research grants
- CDC {5 mentions}
- CDC-funded Colorado Injury Control Research Center
- CDC-NIOSH
- Co-Investigator
- College {4 mentions}
- College/facility grant process
- Community foundations
- Corporations
- County and City Funded Grants
- CSU lottery grants
- Department of Education {4 mentions}
- Department of Rehabilitation Services
- Department of Veterans Affairs
- Dept. of Education/OSEP
- EARDA
- Education
- EMD Serono Inc.
- Endowment
- Extramural research award
- Faculty development grant.
- Faculty Research Council grant
- Faculty training grants
- FHWA
- Foundations {13 mentions}
- Health Future Foundation
- Health Resources and Services Administration — Part of U. S. Dept of HHS
- HHS
- HHS: HRSA
- HRSA {20 mentions}
- HRSA- SAMSHA- AMERSA
- HUD {3 mentions}
- Indirectly NIH (through a grant to a primary research univ, not where I teach)
- Institution (Touro University Research Fund)
- Institution grants {4 mentions}
- Internal grants/funds {14 mentions}
- Intramural {4 mentions}
- Local
- Local and university
- Local community funded projects
- Local community grants
- Local company
- Local organization
- Local philanthropy
- Lucy Hilty Research Fund
- Lutheran Charities Foundation
- MCHB
- Metropolitan New York District OT Association Research Grant
- MSDE
- Multiple Sclerosis Society
- NARSAD
- National Council on Aging
- National funding bodies in Sweden
- National Multiple Sclerosis Society
- National Patient Safety Foundation
- National Safety Foundation NFS
- National Science Association
- Navy
- NDTA
- New York State OT Assoc.
- NGOs {2 mentions}
- NHTSA
- NIH EARDA grant funded
- NIH-STTR {2 mentions}
- NIOSH {2 mentions}
- NYC Department of Education
- NYS Education Department
- ORI/AAMC
- OSEP
- Other contracts
- Overseas grant
- PEW Foundation
- Private corporation & foundation
- Private foundation and local public grants
- Private foundation grants {8 mentions}
- Private funding
- Private grant sources
- Private Industry {2 mentions}
- Private national foundation
- Regional Parkinson Disease Award
- Research Institute
- Retirement Research Foundation
- Roybal
- RSA
- SAH/JJ
- SAMHSA
- SBIR
- SENCER
- Service agencies
- Small grants programs/fellowships sponsored by universities
- Small internal institutional grants

- State Foundations
- State funds/grants {5 mentions}
- State Program Funding
- The Bureau of Health Professions
- The Center for Collaborative Research at Thomas Jefferson University
- Thelma Cardwell Award from WFOT
- Tobacco settlement funds
- U.S. Dept. of State
- UCP Research Foundation
- United Cerebral Palsy
- Univ. of FL
- University grants/funds {20 mentions}
- US Department of Education
- US Dept Ed - OSEP
- US Government
- VA and local
- VA Merit Grant
- VA Rehabilitation Research & Development
- Veterans Administration {3 mentions}

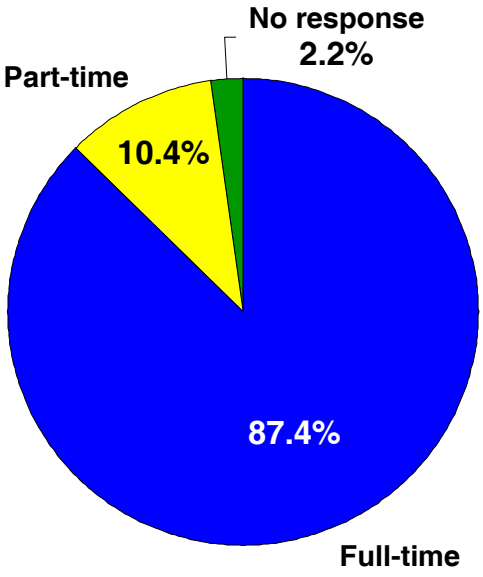
Amount of Grant Funding Received in the Past Five Years

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Overall		$3,460	$8,000	**$45,000**	$320,000	$933,600	195
OT Program respondents		$3,450	$8,500	**$45,000**	$300,000	$875,000	184
OTA Program respondents		$3,100	$5,000	**$25,000**	$360,000	$1,580,000	11
Single most significant funding source	NIH	$9,200	$25,000	**$160,000**	$925,000	$2,816,878	25
	NIDRR	**	$28,750	**$572,434**	$1,075,000	**	8
	State Block Grants	$4,100	$13,000	**$45,000**	$70,350	$108,145	13
	All others	$2,500	$6,159	**$26,000**	$253,000	$728,000	145

** = insufficient data for tabulation.

E. Compensation

Position Classification



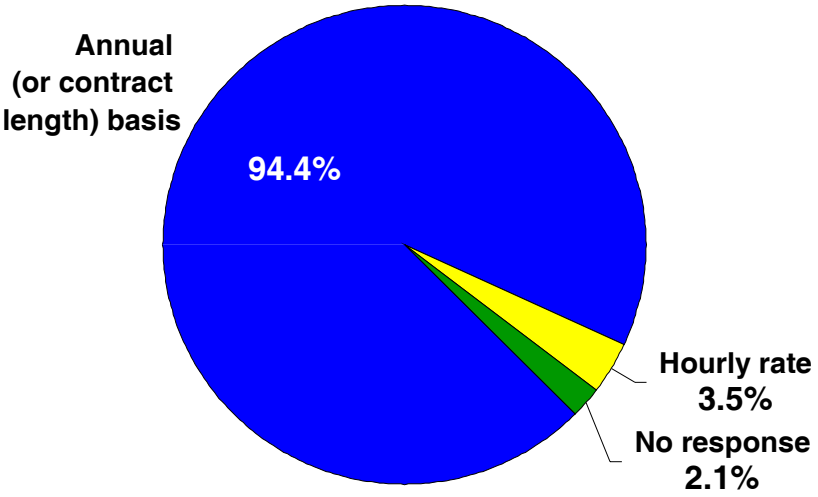
Position Classification by OT/OTA Program Status

	Overall	OT Program	OTA Program
Full-time	87.4%	88.8%	82.5%
Part-time	10.4%	8.9%	15.6%
No response	2.2%	2.4%	1.9%

Paid Hours Worked Per Week

			10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
All respondents	Overall		21.0	37.5	**40.0**	40.0	40.0	656
	Position classification	Full-time	35.0	40.0	**40.0**	40.0	40.0	583
		Part-time	3.3	5.1	**18.0**	21.8	30.0	72
OT Program respondents	Overall		28.0	37.5	**40.0**	40.0	40.0	502
	Position classification	Full-time	35.0	40.0	**40.0**	40.0	40.0	454
		Part-time	5.8	10.0	**20.0**	25.0	32.0	47
OTA Program respondents	Overall		5.8	34.3	**40.0**	40.0	40.0	154
	Position classification	Full-time	32.0	37.5	**40.0**	40.0	40.0	129
		Part-time	2.3	3.5	**4.5**	10.5	22.2	25

Compensation Basis



Compensation Basis by OT/OTA Program Status

	Overall	OT Program	OTA Program
Annual (or contract length) basis	94.4%	96.0%	88.8%
Hourly rate	3.5%	1.8%	9.4%
No response	2.1%	2.2%	1.9%

Contract Length (Hourly Compensated Individuals)

	% of hourly rate individuals	Sample size
12 month contract	36.0%	9
11 month contract	0.0%	0
10 month contract	0.0%	0
9 month contract	8.0%	2
8 month contract	0.0%	0
7 month contract	0.0%	0
Other	44.0%	11
No response	12.0%	3
Total	100%	25

Base Hourly Salary (Hourly Compensated Individuals)

			10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
All respondents	Overall		$22.61	$25.75	**$33.00**	$46.50	$51.40	22
	Position classification	Full-time	**	$24.37	**$29.75**	$37.75	**	6
		Part-time	$22.00	$26.04	**$39.00**	$47.50	$50.60	16
OT Program respondents	Overall		**	$25.00	**$33.00**	$48.50	**	8
	Position classification	Full-time	**	**	**$33.00**	**	**	4
		Part-time	**	**	**$31.50**	**	**	4
OTA Program respondents	Overall		$22.67	$26.13	**$36.50**	$46.50	$49.50	14
	Position classification	Full-time	**	**	****	**	**	2
		Part-time	**	**	**$40.42**	**	**	12

** = insufficient data for tabulation.

Contract Length (Salaried Individuals)

	% of salaried individuals overall	Position classification	
		Full-time	Part-time
12 month contract	54.5%	56.1%	36.4%
11 month contract	1.9%	2.1%	0.0%
10 month contract	16.3%	17.2%	7.3%
9 month contract	22.6%	22.9%	20.0%
8 month contract	0.7%	0.8%	0.0%
7 month contract	0.1%	0.2%	0.0%
Other	3.3%	0.3%	36.4%
No response	0.4%	0.5%	0.0%
Sample size	673	617	55

Base Annual Salary (All Full-time Salaried Individuals)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Overall		$47,559	$56,715	**$65,000**	$78,000	$90,000	607
Contract length	12 month	$53,500	$62,000	**$70,000**	$83,000	$99,758	344
	11 month	$45,600	$50,450	**$60,000**	$67,000	$79,800	13
	10 month	$45,100	$52,150	**$62,000**	$74,121	$82,000	105
	9 month	$44,624	$50,250	**$60,000**	$65,500	$75,000	137
	8 month	**	**	**$75,000**	**	**	5
	7 month	**	**	**	**	**	1
	Other	**	**	**	**	**	2

** = insufficient responses for tabulation.

Base Annual Salary (OT Program Full-time Salaried Individuals)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Overall		$50,000	$60,000	**$68,000**	$80,000	$95,000	479
Contract length	12 month	$57,000	$63,000	**$74,000**	$85,000	$102,600	283
	11 month	**	$55,450	**$62,000**	$67,000	**	9
	10 month	$46,000	$55,187	**$62,500**	$73,250	$80,000	74
	9 month	$44,624	$50,000	**$60,000**	$65,000	$74,200	107
	8 month	**	**	**$80,000**	**	**	4
	7 month	**	**	**	**	**	0
	Other	**	**	**	**	**	2

** = insufficient responses for tabulation.

Base Annual Salary (OTA Program Full-time Salaried Individuals)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Overall		$41,540	$50,000	**$60,995**	$70,000	$80,000	128
Contract length	12 month	$42,080	$53,000	**$62,000**	$70,000	$74,800	61
	11 month	**	**	**$50,000**	**	**	4
	10 month	$40,400	$47,000	**$56,000**	$75,209	$84,400	31
	9 month	$41,400	$50,375	**$58,000**	$66,500	$80,000	30
	8 month	**	**	**	**	**	1
	7 month	**	**	**	**	**	1
	Other	**	**	**	**	**	0

** = insufficient responses for tabulation.

Base Annual Salary by Segment
(All Full-time Salaried Individuals, 12 Month Contract)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
	Overall	$53,500	$62,000	**$70,000**	$83,000	$99,758	344
Total years prof. exp. in the OT field	Up to 10	$42,620	$56,000	**$63,250**	$70,381	$80,000	42
	10.1-20	$48,633	$57,642	**$63,000**	$72,000	$81,000	77
	20.1-30	$57,400	$64,000	**$72,000**	$83,000	$97,172	127
	Greater than 30	$59,940	$65,600	**$81,000**	$96,000	$115,000	87
Total years exp. as a faculty member	Up to 5	$45,000	$55,000	**$62,200**	$69,000	$76,000	84
	5.1-10	$51,000	$62,000	**$69,090**	$78,000	$85,878	104
	10.1-15	$60,000	$63,000	**$73,500**	$85,917	$100,758	74
	Greater than 15	$63,950	$74,250	**$85,000**	$102,750	$119,400	82
Years in current position	Up to 2	$45,000	$57,750	**$64,500**	$72,500	$85,000	82
	2.1 to 6	$49,800	$62,000	**$71,400**	$84,000	$97,890	107
	6.1 to 10	$55,800	$63,000	**$70,000**	$83,000	$109,980	71
	Greater than 10	$62,000	$65,421	**$80,000**	$89,000	$108,800	83
Current position	Chair, Program Director, Chair/Program Director	$59,360	$65,635	**$79,500**	$93,500	$115,000	137
	Faculty member	$53,600	$62,000	**$69,000**	$80,000	$85,000	142
	Acad. Fieldwork Coord.	$48,400	$55,000	**$62,000**	$68,000	$73,600	51
Tenure status	Tenured	$58,864	$65,565	**$80,900**	$99,137	$115,374	96
	On tenure track	$48,000	$62,350	**$70,000**	$82,269	$92,100	52
	Clinical track	$56,000	$60,600	**$68,599**	$83,180	$99,800	45
	Non-tenure track	$48,800	$60,500	**$67,500**	$79,500	$90,000	73
	No tenure system	$49,600	$60,495	**$68,000**	$74,000	$84,000	77
Rank	Full Professor	$62,200	$81,750	**$94,500**	$112,000	$124,700	42
	Associate Professor	$65,000	$71,850	**$81,000**	$93,000	$102,700	102
	Assistant Professor	$55,000	$60,500	**$67,000**	$73,500	$78,920	121
	Instructor	$44,600	$50,000	**$60,990**	$68,000	$73,400	55
Type of institution	Public	$55,100	$62,000	**$71,000**	$84,000	$99,951	190
	Private	$51,000	$62,000	**$69,500**	$80,559	$100,752	154
Region	Northeast	$54,100	$63,000	**$73,000**	$89,000	$108,200	95
	South Atlantic	$51,200	$64,700	**$72,000**	$83,000	$99,000	65
	South Central	$59,850	$65,000	**$70,000**	$80,750	$86,948	48
	North Central	$48,000	$57,251	**$65,000**	$79,875	$99,764	108
	Mountain	$55,600	$62,000	**$78,600**	$84,173	$93,000	11
	Pacific	$62,800	$75,000	**$83,000**	$91,312	$124,888	17

Base Annual Salary by Segment
(OT/OTA Program FT Salaried Individuals, 12 Month Contract)

		OT Program		OTA Program	
		Median	Number of responses	Median	Number of responses
Overall		$74,000	283	$62,000	61
Total years prof. exp. in the OT field	Up to 10	$65,000	33	$58,000	9
	10.1-20	$68,837	52	$61,000	25
	20.1-30	$75,000	109	$65,200	18
	Greater than 30	$83,000	78	$62,000	9
Total years exp. as a faculty member	Up to 5	$64,500	60	$56,001	24
	5.1-10	$70,000	83	$64,000	21
	10.1-15	$75,000	64	$66,500	10
	Greater than 15	$85,256	76	$68,800	6
Years in current position	Up to 2	$68,000	65	$55,000	17
	2.1 to 6	$75,000	88	$62,000	19
	6.1 to 10	$75,000	57	$65,000	14
	Greater than 10	$80,039	72	$71,000	11
Current position	Chair, Program Director, Chair/Program Director	$86,378	96	$64,000	41
	Faculty member	$69,500	134	$47,000	8
	Acad. Fieldwork Coord.	$62,000	42	$57,002	9
Tenure status	Tenured	$82,000	85	$63,000	11
	On tenure track	$75,000	46	$46,500	6
	Clinical track	$67,799	44	**	1
	Non-tenure track	$68,500	68	$61,000	5
	No tenure system	$72,000	39	$63,250	38
Rank	Full Professor	$105,000	35	$65,400	7
	Associate Professor	$82,000	94	$65,300	8
	Assistant Professor	$67,000	111	$60,350	10
	Instructor	$62,000	25	$60,000	30
Type of institution	Public	$77,500	146	$61,500	44
	Private	$70,000	137	$62,400	17
Region	Northeast	$75,000	82	$62,400	13
	South Atlantic	$78,000	44	$62,500	21
	South Central	$70,000	38	$65,000	10
	North Central	$65,000	95	$57,002	13
	Mountain	$79,700	8	$62,000	3
	Pacific	$83,300	16	**	1

Base Annual Salary by Segment
(All Full-time Salaried Individuals, 10 Month Contract)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
	Overall	$45,100	$52,150	**$62,000**	$74,121	$82,000	105
Total years prof. exp. in the OT field	Up to 10	$39,400	$42,000	**$53,000**	$61,500	$63,600	13
	10.1-20	$43,000	$50,000	**$60,000**	$65,000	$72,800	23
	20.1-30	$45,850	$51,325	**$61,010**	$75,000	$87,650	36
	Greater than 30	$52,400	$62,000	**$70,000**	$80,000	$87,400	31
Total years exp. as a faculty member	Up to 5	$39,750	$42,625	**$53,040**	$62,000	$64,500	24
	5.1-10	$45,500	$52,250	**$60,750**	$71,500	$76,750	26
	10.1-15	$45,650	$51,975	**$60,000**	$70,875	$85,250	22
	Greater than 15	$53,200	$62,500	**$74,000**	$82,000	$89,800	33
Years in current position	Up to 2	$40,200	$50,622	**$58,500**	$64,625	$70,850	30
	2.1 to 6	$40,700	$44,875	**$57,500**	$64,250	$71,100	16
	6.1 to 10	$47,000	$53,000	**$70,000**	$77,250	$88,000	29
	Greater than 10	$50,000	$55,000	**$64,000**	$80,000	$88,200	29
Current position	Chair, Program Director, Chair/Program Director	$47,360	$60,510	**$74,243**	$80,000	$87,800	33
	Faculty member	$44,600	$53,000	**$61,000**	$67,750	$75,900	60
	Acad. Fieldwork Coord.	**	$43,250	**$47,100**	$55,000	**	8
Tenure status	Tenured	$50,000	$60,260	**$70,000**	$80,000	$88,000	41
	On tenure track	$42,000	$50,750	**$62,000**	$65,000	$75,500	24
	Clinical track	$46,600	$54,000	**$62,000**	$74,243	$87,800	11
	Non-tenure track	$42,000	$46,082	**$55,625**	$60,750	$65,200	12
	No tenure system	$39,700	$45,950	**$53,500**	$70,250	$80,450	16
Rank	Full Professor	$53,660	$70,000	**$75,209**	$87,750	$90,160	17
	Associate Professor	$47,120	$59,500	**$68,000**	$76,000	$82,000	35
	Assistant Professor	$44,400	$51,000	**$57,000**	$62,000	$67,800	35
	Instructor	$39,300	$40,000	**$50,830**	$62,000	$74,200	15
Type of institution	Public	$43,750	$52,225	**$62,000**	$75,000	$80,000	66
	Private	$45,500	$52,000	**$62,000**	$68,000	$87,500	39
Region	Northeast	$42,750	$51,250	**$61,510**	$70,625	$82,000	44
	South Atlantic	$42,500	$52,250	**$61,500**	$66,250	$75,700	10
	South Central	$40,200	$44,500	**$62,000**	$73,250	$92,200	13
	North Central	$45,840	$54,000	**$60,000**	$69,500	$79,100	25
	Mountain	**	**	**	**	**	1
	Pacific	$62,000	$67,000	**$72,250**	$76,000	$81,400	12

Base Annual Salary by Segment
(OT/OTA Program FT Salaried Individuals, 10 Month Contract)

		OT Program		OTA Program	
		Median	Number of responses	Median	Number of responses
Overall		$62,500	74	$56,000	31
Total years prof. exp. in the OT field	Up to 10	$56,000	9	$42,000	4
	10.1-20	$62,000	17	$56,500	6
	20.1-30	$62,500	24	$51,150	12
	Greater than 30	$68,000	23	$81,000	8
Total years exp. as a faculty member	Up to 5	$55,625	18	$43,250	6
	5.1-10	$64,750	16	$52,000	10
	10.1-15	$60,000	15	$60,000	7
	Greater than 15	$70,500	25	$78,500	8
Years in current position	Up to 2	$61,500	24	$49,500	6
	2.1 to 6	$59,500	13	$44,500	3
	6.1 to 10	$70,250	18	$54,000	11
	Greater than 10	$68,000	18	$62,000	11
Current position	Chair, Program Director, Chair/Program Director	$74,621	14	$64,000	19
	Faculty member	$62,000	54	$49,250	6
	Acad. Fieldwork Coord.	**	2	$47,100	6
Tenure status	Tenured	$70,000	27	$69,500	14
	On tenure track	$62,000	19	$42,000	5
	Clinical track	$62,000	11	**	0
	Non-tenure track	$56,000	11	**	1
	No tenure system	$53,000	5	$54,000	11
Rank	Full Professor	$76,000	9	$75,104	8
	Associate Professor	$69,000	27	$57,000	8
	Assistant Professor	$59,000	29	$49,500	6
	Instructor	$51,915	8	$44,500	7
Type of institution	Public	$64,250	36	$56,500	30
	Private	$62,000	38	**	1
Region	Northeast	$64,500	31	$54,000	13
	South Atlantic	$62,000	7	$54,000	3
	South Central	$65,000	7	$44,500	6
	North Central	$57,750	18	$63,000	7
	Mountain	**	1	**	0
	Pacific	$70,250	10	**	2

Base Annual Salary by Segment
(All Full-time Salaried Individuals, 9 Month Contract)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
	Overall	$44,624	$50,250	**$60,000**	$65,500	$75,000	137
Total years prof. exp. in the OT field	Up to 10	$42,200	$43,000	**$52,000**	$61,000	$71,400	11
	10.1-20	$41,833	$47,000	**$50,500**	$56,500	$61,200	33
	20.1-30	$47,200	$54,500	**$63,000**	$68,000	$74,400	65
	Greater than 30	$45,312	$55,000	**$63,000**	$73,583	$92,600	23
Total years exp. as a faculty member	Up to 5	$40,700	$43,000	**$47,000**	$52,250	$59,090	26
	5.1-10	$46,500	$48,750	**$55,500**	$63,500	$74,000	34
	10.1-15	$43,496	$55,200	**$62,000**	$66,500	$74,716	41
	Greater than 15	$52,047	$60,000	**$65,944**	$72,000	$90,500	34
Years in current position	Up to 2	$41,400	$45,500	**$53,300**	$61,500	$71,100	33
	2.1 to 6	$45,000	$48,000	**$55,000**	$63,500	$68,600	37
	6.1 to 10	$45,060	$50,500	**$60,500**	$65,000	$79,000	24
	Greater than 10	$51,300	$60,000	**$65,000**	$71,000	$85,000	39
Current position	Chair, Program Director, Chair/Program Director	$45,000	$52,023	**$62,500**	$71,000	$82,167	36
	Faculty member	$44,600	$50,000	**$59,720**	$65,000	$73,666	87
	Acad. Fieldwork Coord.	**	$43,125	**$56,150**	$62,750	**	8
Tenure status	Tenured	$50,800	$60,000	**$64,000**	$69,400	$82,571	55
	On tenure track	$45,200	$50,000	**$54,000**	$58,700	$61,000	31
	Clinical track	$36,000	$48,000	**$55,000**	$70,000	$72,200	15
	Non-tenure track	$41,320	$43,060	**$47,500**	$62,500	$71,200	17
	No tenure system	$42,700	$50,250	**$58,500**	$65,250	$80,500	18
Rank	Full Professor	$59,600	$60,000	**$66,504**	$86,000	$111,200	18
	Associate Professor	$48,000	$60,000	**$64,000**	$68,000	$75,000	39
	Assistant Professor	$44,400	$47,875	**$54,500**	$60,000	$68,300	46
	Instructor	$41,200	$45,750	**$50,000**	$58,500	$80,000	25
Type of institution	Public	$45,000	$52,000	**$60,000**	$65,000	$73,000	74
	Private	$43,000	$48,600	**$60,000**	$68,000	$76,800	63
Region	Northeast	$43,000	$48,000	**$61,000**	$70,000	$80,000	39
	South Atlantic	**	$60,750	**$65,500**	$72,937	**	8
	South Central	$47,500	$51,825	**$55,000**	$61,250	$63,800	14
	North Central	$45,000	$52,000	**$60,000**	$65,000	$80,000	51
	Mountain	$43,600	$49,000	**$53,000**	$60,000	$67,640	13
	Pacific	$41,500	$50,500	**$61,000**	$67,000	$73,200	12

Base Annual Salary by Segment
(OT/OTA Program FT Salaried Individuals, 9 Month Contract)

		OT Program		OTA Program	
		Median	Number of responses	Median	Number of responses
Overall		$60,000	107	$58,000	30
Total years prof. exp. in the OT field	Up to 10	$52,000	11	**	0
	10.1-20	$52,000	25	$50,250	8
	20.1-30	$63,000	50	$62,000	15
	Greater than 30	$62,500	16	$63,000	7
Total years exp. as a faculty member	Up to 5	$48,750	20	$45,750	6
	5.1-10	$55,500	28	$59,500	6
	10.1-15	$62,000	33	$61,000	8
	Greater than 15	$67,094	24	$62,500	10
Years in current position	Up to 2	$55,000	27	$48,250	6
	2.1 to 6	$55,000	31	$58,500	6
	6.1 to 10	$61,000	21	$54,000	3
	Greater than 10	$65,944	24	$61,000	15
Current position	Chair, Program Director, Chair/Program Director	$66,888	15	$61,000	21
	Faculty member	$59,860	84	$52,000	3
	Acad. Fieldwork Coord.	$58,300	3	$54,000	5
Tenure status	Tenured	$65,000	40	$61,000	15
	On tenure track	$54,500	28	$50,000	3
	Clinical track	$55,000	15	**	0
	Non-tenure track	$47,500	15	**	2
	No tenure system	$60,000	8	$54,000	10
Rank	Full Professor	$72,291	12	$62,000	6
	Associate Professor	$64,000	35	$60,000	4
	Assistant Professor	$55,000	42	$46,150	4
	Instructor	$47,500	11	$53,000	14
Type of institution	Public	$60,000	45	$60,000	29
	Private	$60,000	62	**	1
Region	Northeast	$60,500	34	$61,000	5
	South Atlantic	$68,000	6	**	2
	South Central	$60,000	9	$52,000	5
	North Central	$57,000	37	$63,500	14
	Mountain	$54,000	11	**	2
	Pacific	$61,000	10	**	2

Base Annual Salary (All Part-time Salaried Individuals)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Overall		$3,170	$8,375	**$25,750**	$39,250	$54,400	50
Contract length	12 month	$22,000	$28,637	**$33,996**	$46,658	$67,780	20
	10 month	**	**	**$21,000**	**	**	4
	9 month	$7,430	$19,700	**$37,000**	$43,750	$91,000	10
	Other	$2,376	$3,025	**$6,000**	$16,250	$31,500	16

** = insufficient responses for tabulation.

Base Annual Salary (OT Program Part-time Salaried Individuals)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Overall		$3,480	$21,000	**$30,925**	$40,000	$63,640	41
Contract length	12 month	$22,000	$30,551	**$34,000**	$48,600	$68,000	19
	10 month	**	**	**$21,000**	**	**	4
	9 month	**	$28,625	**$39,500**	$51,250	**	8
	Other	$2,892	$30,000	**$60,000**	$26,250	$34,500	10

** = insufficient responses for tabulation.

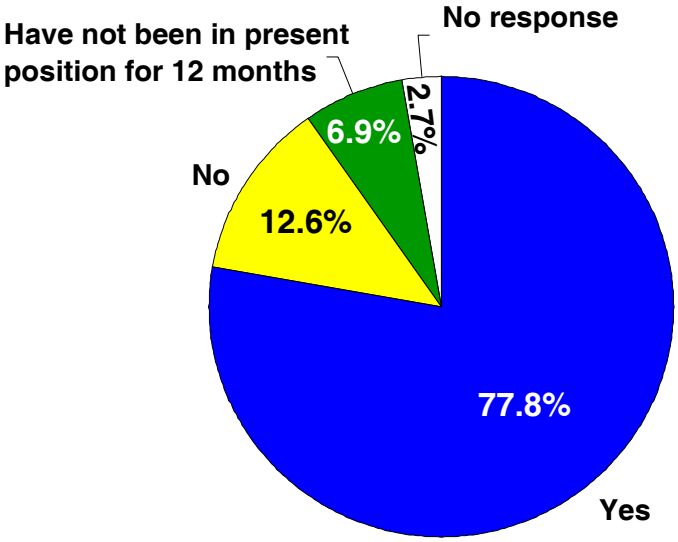
Base Annual Salary (OTA Program Part-time Salaried Individuals)

		10th percentile	25th percentile	**50th percentile (median)**	75th percentile	90th percentile	Number of responses
Overall		**	$4,400	**$7,545**	$15,500	**	9
Contract length	12 month	**	**	**	**	**	1
	10 month	**	**	**	**	**	0
	9 month	**	**	**	**	**	2
	Other	**	$3,150	**$6,272**	$14,750	**	6

** = insufficient responses for tabulation.

Salary Increases

Did you receive a salary increase in the past 12 months?

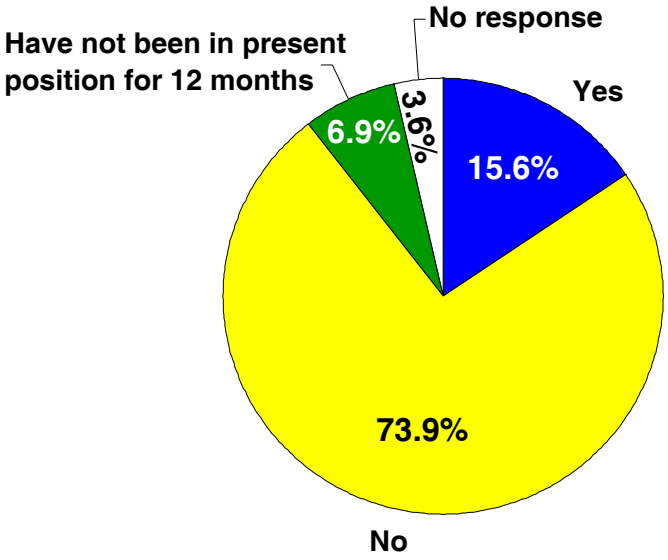


Salary Increases by OT/OTA Program Status

	Overall	OT Program	OTA Program
Yes (received a salary increase)	77.8%	79.9%	70.6%
No	12.6%	10.5%	20.0%
Have not been in present position for 12 months	6.9%	6.9%	6.9%
No response	2.7%	2.7%	2.5%

Additional Compensation

Did you receive any additional cash compensation from your institution (such as a bonus) in the past 12 months?



Additional Compensation by OT/OTA Program Status

	Overall	OT Program	OTA Program
Yes (received additional compensation)	15.6%	14.5%	19.4%
No	73.9%	74.9%	70.6%
Have not been in present position for 12 months	6.9%	6.9%	6.9%
No response	3.6%	3.8%	3.1%

Salary Increases by Segment (All Respondents)

			Increased received			
		Percentage who received a salary increase	25th percentile	**50th percentile (median)**	75th percentile	Number of responses
	Overall	77.8%	3.0%	**3.0%**	4.0%	542
Position classification	Full-time	84.6%	3.0%	**3.0%**	4.0%	516
	Part-time	37.8%	3.0%	**3.0%**	5.0%	26
Hourly or salaried	Hourly wage	32.0%	3.0%	**4.0%**	5.0%	8
	Salaried	81.3%	3.0%	**3.0%**	4.0%	534
Contract length (salaried individuals ONLY)	12 month	84.5%	3.0%	**3.0%**	4.0%	303
	11 month	92.3%	3.0%	**3.0%**	5.0%	12
	10 month	82.7%	2.8%	**3.0%**	4.0%	89
	9 month	80.9%	2.6%	**3.0%**	4.5%	119
	8 month	80.0%	**	**3.0%**	**	4
	7 month	**	**	**	**	1
	Other	27.3%	**	**4.5%**	**	6
Current position	Chair	88.2%	3.0%	**3.2%**	5.0%	45
	Program Director	86.8%	3.0%	**3.0%**	4.0%	94
	Chair/Program Director	81.0%	3.0%	**3.0%**	5.0%	47
	Faculty member	75.0%	3.0%	**3.0%**	4.0%	266
	Acad. Fieldwork Coordinator	78.3%	3.0%	**3.0%**	4.4%	64
Tenure status	Tenured	87.7%	3.0%	**3.0%**	4.0%	183
	On tenure track	74.3%	3.0%	**3.4%**	5.0%	82
	Clinical track	81.1%	2.5%	**3.0%**	4.0%	70
	Non-tenure track	69.3%	3.0%	**3.0%**	4.0%	111
	My institution does not have a tenure system	74.0%	3.0%	**3.0%**	5.0%	93
Rank	Full Professor	90.2%	3.0%	**3.0%**	4.0%	73
	Associate Professor	85.5%	3.0%	**3.0%**	4.0%	166
	Assistant Professor	76.6%	3.0%	**3.0%**	4.0%	178
	Instructor	63.7%	3.0%	**3.0%**	5.0%	92

Salary Increases by Segment (OT/OTA Program Respondents)

		OT Program			OTA Program		
		Percentage who received a salary increase	Median increase	Number of resp.	Percentage who received a salary increase	Median increase	Number of resp.
	Overall	79.9%	3.0%	431	70.6%	3.0%	111
Position classification	Full-time	85.5%	3.0%	411	81.1%	3.0%	105
	Part-time	44.9%	3.0%	20	24.0%	4.0%	6
Hourly or salaried	Hourly wage	40.0%	3.5%	4	26.7%	4.5%	4
	Salaried	82.5%	3.0%	427	76.8%	3.0%	107
Contract length (salaried individuals ONLY)	12 month	86.6%	3.0%	257	74.2%	3.3%	46
	11 month	88.9%	3.0%	8	100.0%	4.0%	4
	10 month	81.0%	3.0%	63	87.1%	1.5%	26
	9 month	80.7%	3.0%	93	81.8%	3.0%	26
	8 month	75.0%	2.5%	3	100.0%	**	1
	7 month	**	**	0	100.0%	**	1
	Other	23.1%	5.0%	3	33.3%	2.0%	3
Current position	Chair	91.1%	3.0%	41	66.7%	5.0%	4
	Program Director	91.2%	3.0%	48	82.5%	3.3%	46
	Chair/Program Director	79.4%	3.0%	27	83.3%	3.0%	20
	Faculty member	77.1%	3.0%	247	55.6%	3.0%	19
	Acad. Fieldwork Coordinator	79.7%	3.0%	46	75.0%	3.3%	18
Tenure status	Tenured	87.1%	3.0%	147	90.2%	3.5%	36
	On tenure track	76.3%	3.2%	72	62.5%	4.5%	10
	Clinical track	82.8%	3.0%	69	33.3%	**	1
	Non-tenure track	75.2%	3.0%	100	41.4%	2.0%	11
	No tenure system	73.7%	3.0%	41	74.3%	3.3%	52
Rank	Full Professor	91.4%	3.0%	52	87.5%	3.0%	21
	Associate Professor	84.4%	3.0%	147	95.2%	3.0%	19
	Assistant Professor	77.0%	3.0%	163	72.7%	3.0%	15
	Instructor	72.3%	3.0%	46	56.8%	3.9%	46

Salary Increase Timing

Month		Year	
January	7.4%	2006	52.8%
February	0.9%	2007	44.1%
March	1.3%	No response	3.1%
April	6.8%		
May	2.5%		
June	1.3%		
July	34.4%		
August	16.6%		
September	16.6%		
October	5.8%		
November	2.0%		
December	1.6%		
No response	2.9%		

Additional Cash Compensation by Segment (All Respondents)

		Percentage who received additional cash compensation	Amount received: 25th percentile	**50th percentile (median)**	75th percentile	Number of responses
Overall		15.6%	$1,000	**$2,750**	$6,000	104
Position classification	Full-time	17.3%	$1,000	**$3,000**	$6,000	101
	Part-time	4.1%	**	**$300**	**	3
Hourly or salaried	Hourly wage	16.0%	**	**$60**	**	3
	Salaried	15.9%	$1,000	**$3,000**	$6,000	101
Contract length (salaried individuals ONLY)	12 month	15.8%	$1,000	**$2,100**	$5,000	53
	11 month	**	**	**	**	2
	10 month	14.5%	$500	**$3,500**	$11,500	16
	9 month	18.4%	$1,500	**$5,000**	$10,000	27
	8 month	**	**	**	**	1
	7 month	**	**	**	**	1
	Other	**	**	**	**	1
Current position	Chair	29.4%	$500	**$5,000**	$8,000	15
	Program Director	14.0%	$1,500	**$2,500**	$5,750	16
	Chair/Program Director	25.9%	$500	**$2,100**	$6,000	11
	Faculty member	12.1%	$1,000	**$3,000**	$6,400	43
	Acad. Fieldwork Coordinator	13.3%	$475	**$1,000**	$5,750	10
Tenure status	Tenured	21.2%	$1,475	**$4,966**	$10,000	42
	On tenure track	14.2%	$1,500	**$2,500**	$6,000	15
	Clinical track	13.3%	$500	**$1,000**	$5,000	11
	Non-tenure track	9.0%	$850	**$2,000**	$5,000	15
	My institution does not have a tenure system	17.3%	$425	**$1,500**	$4,625	20
Rank	Full Professor	14.6%	$1,716	**$4,250**	$11,000	10
	Associate Professor	20.5%	$1,100	**$5,000**	$9,500	40
	Assistant Professor	13.4%	$1,125	**$2,750**	$6,000	28
	Instructor	11.6%	$600	**$2,000**	$3,000	17

Additional Cash Compensation (OT/OTA Program Respondents)

		OT Program			OTA Program		
		Percentage who received additional cash compensation	Median amount	Number of resp.	Percentage who received additional cash compensation	Median amount	Number of resp.
	Overall	14.5%	$3,000	75	19.4%	$2,000	29
Position classification	Full-time	15.9%	$3,000	73	22.7%	$2,000	28
	Part-time	4.1%	**	2	4.0%	**	1
Hourly or salaried	Hourly wage	30.0%	**	2	6.7%	**	1
	Salaried	14.5%	$3,000	73	21.1%	$2,000	28
Contract length (salaried individuals ONLY)	12 month	14.1%	$2,500	39	24.2%	$1,750	14
	11 month	22.2%	**	2	0.0%	**	0
	10 month	15.2%	$5,000	12	12.9%	$550	4
	9 month	15.1%	$4,000	18	30.3%	$6,000	9
	8 month	25.0%	**	1	0.0%	**	0
	7 month	**	**	0	100.0%	**	1
	Other	7.7%	**	1	0.0%	**	0
Current position	Chair	24.4%	$5,000	11	66.7%	$1,400	4
	Program Director	14.0%	$2,500	8	14.0%	$2,500	8
	Chair/Program Director	23.5%	$3,350	6	29.2%	$750	5
	Faculty member	12.2%	$3,000	39	11.1%	$2,450	4
	Acad. Fieldwork Coordinator	8.5%	$1,000	4	25.0%	$1,500	6
Tenure status	Tenured	19.9%	$4,966	32	26.8%	$4,250	10
	On tenure track	14.4%	$2,500	13	12.5%	**	2
	Clinical track	13.8%	$1,000	11	0.0%	**	0
	Non-tenure track	8.0%	$3,000	11	13.8%	$1,000	4
	No tenure system	14.0%	$5,000	7	20.0%	$800	13
Rank	Full Professor	12.1%	$3,527	6	20.8%	$5,750	4
	Associate Professor	19.0%	$5,000	33	33.3%	$750	7
	Assistant Professor	12.4%	$2,750	24	22.7%	$4,000	4
	Instructor	10.8%	$2,000	7	12.3%	$1,000	10

Additional Cash Compensation Timing

Month		Year	
January	8.1%	2006	45.9%
February	2.7%	2007	42.3%
March	0.0%	No response	11.7%
April	2.7%		
May	4.5%		
June	10.8%		
July	8.1%		
August	17.1%		
September	5.4%		
October	2.7%		
November	1.8%		
December	13.5%		
Ongoing/Monthly	11.7%		
No response	10.8%		

Description of Additional Cash Compensation

	% of those receiving additional cash compensation	Median amount awarded
Bonus (such as an annual bonus, longevity bonus, special award/recognition, holiday bonus, etc.)	35.1%	$850
Overload payment	25.2%	$8,000
Stipend for additional/specific tasks	21.6%	$3,000
All others	11.7%	$5,000
No description provided	6.3%	$3,500