

## AOTA Emerging Leadership Development Program

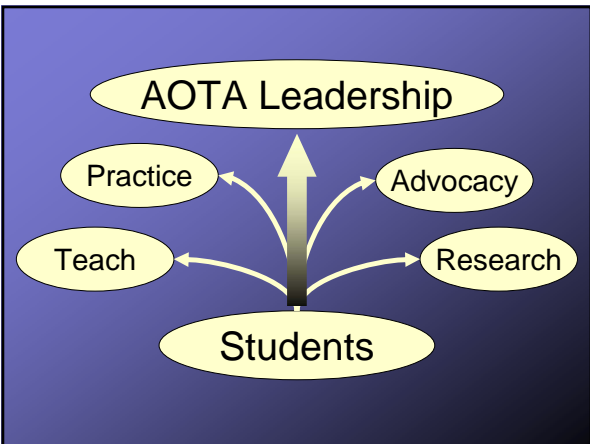
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## Emerging Leadership

- The Need for Emerging Leaders
- The Charge from the RA
- The Program
  - 2-Day
  - Year-long mentorship
- First Year Cohort
- Going forward...

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### The Charge from the RA

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- Capture emerging leaders and bring them into service in AOTA
- Develop a formal program to develop new leaders early in their careers
  - Formal training
  - Mentorship
  - Placement into AOTA leadership
- Create professional identity

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### The ELD Program

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- Two-day training session
  - AOTA Headquarters, Bethesda
  - Model of Coherent Leadership<sup>1</sup>
  - Association Leadership
  - Plan mentorship and leadership goals for the year-long program

1. Stanford-Blair & Dickmann, 2005

## The ELD Program

- Year-long Mentoring Program
  - Continue to develop individual goals from two-day session
  - Work with mentor to achieve goals
  - Orientation to AOTA leadership structure
  - Build leadership capacity
  - Assist mentor with an AOTA or state association project
  - Report on progress

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## First Year Cohort

- Applications closed November 6
- 82 Students and new practitioners applied!
- Applications currently being reviewed
- Up to 15 applicants will be selected
  
- Two-day session scheduled for January

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### Going Forward...

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- Will I be able to apply next year?
  - ELDC structure is in place
  - Existing leadership is fully supportive
  - Depends on first year success
- Watch for future announcements!
- If you are selected, make the program successful!

### AOTA Emerging Leadership Development Program

Questions?