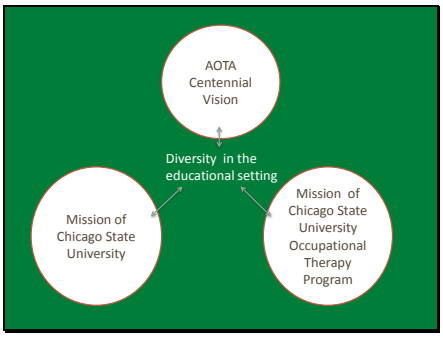
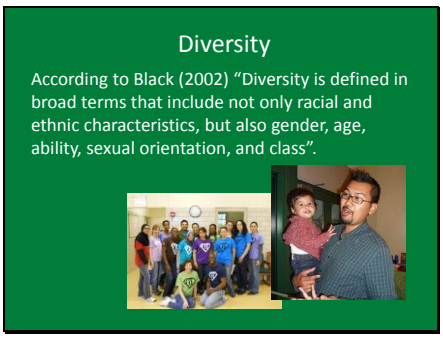
Slide 1

Slide 2



Slide 3



Slide 4

Current Demographics Relative to Diversity

	AOTA Annual Data Report (2011-2012) (AOTA 2012)	Chicago State University (2011-2012) N=70
Racial characteristics	6% Asian, 5% African American 84% Caucasian 0% Native Hawaiian or other Pacific Islander 6% Other	8.5% Asian 57% African American 28.5% Caucasian 3% Native Hawaiian or other Pacific Islander 3% Other
Ethnicity	5% Hispanics 95% Non-Hispanic	11% Hispanic 89% Non-Hispanic
Gender	12% Male 88% Female	14% Male 86% Female
Age	N/A	20 Y/0- 40% 30Y/0- 54% 40Y/0- 6%
Parents of Children	N/A	27% with school age or younger children 50% single/divorced parent
Marital status	N/A	24% married
Disability	N/A	8.5%
First generation college student	N/A	44%
Socioeconomic Status	N/A	44% economically disadvantaged 41% working during program

Slide 5

Strategies

- Faculty Teamwork
- Intra & Interpersonal Development
- Academic Supports
- Celebrations

Slide 6

Faculty Teamwork

- Diverse faculty
- Co-teaching
- Beginning and end of semester meetings
- Weekly meetings

INTENTIONAL

Slide 7

Intra & Interpersonal Development

- Professional Development Tool
- Individual Advisement
- Coaching & Role Modeling
- State Conference
- Service
- Buddy System

EXPLICIT COMMUNICATION

Slide 8

Academic Support

- Orientation
- Student Success Workshops
- Group Study
- Professional Development Tool

Universal Design for Learning

Slide 9

Celebrations

1970's Day

Celebrating Presentations

Family Night

Holiday

Building community

Graduation

Slide 10

Outcomes

Graduates: 2007-2011

# of graduates	% of ethnic/racial minorities	% of male graduates	NBCOT % first time pass rate average	NBCOT total pass rate	# in doctoral program
37	72.5%	14.4%	74%	95%	8%

Cost per credit (Dept)	Total Cost Program
.84	1.02

Employed	Working in medically underserved communities
95%	70%

Slide 11

Successes & Challenges

- Decrease in number of students due to academic performance.
- Decrease in number of students stopping out at the Bachelor of Science graduation point.
- Progressive increase in NBCOT in first time pass rate
- Improved alumni relations
- Increase number of students withdrawing due to family, medical and financial issues.
- Faculty Time Commitment
- Millennial Generation

Slide 12

Building a Diverse Community of Practice

- Intentional and explicit communication
- Universal design of support for all learners
- Value collectiveness as well as individuality
- Culture of community/family

Slide 13

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